

Appendix A

Wayne A. Robbins
(856) 685-9696
500 Westover Drive #11593
Sanford, NC 27330

allpointcon@gmail.com
<http://www.allpointconinvestigations.com/>

ACHIEVEMENTS

- April 2015 Expert Witness in criminal justice matters concerning questionable law enforcement policy, practices, and procedures. Main discipline is centered in Correctional oversight with practical knowledge in Policy, Procedures, Investigations and Street Gang sociology.
- November 2013 Retired from the New Jersey State Department of Corrections, Special Investigations Division.
- June 2012 Ranked as #2 on Civil Service list for Asst. Chief Investigator – Special Investigations Division prior to retirement.
- December 2012 Owner - Established All Point Consulting, LLC. – A Burlington County based Licensed Private Detective Agency and Consulting business.
- March 2007 Promoted to Principal Investigator, Special Investigations Division - NJDOC. Supervised all Security Threat Group and Counter Terrorism Operations for the New Jersey State Department of Corrections.
- August 2006 Appointed as a Special Deputy United States Marshal in New Jersey.
- June 2006 First Correctional Investigator from New Jersey to be requested for full time assignment to the Federal Bureau of Investigations Joint Terrorism Task Force, Newark City Office - Obtained Top Secret (SCIF) Security Clearance, United States.
- December 2002 Qualified by the Superior Court of Passaic County, NJ as an Expert Witness concerning the Security Threat Group “Bloods”.
Asmar Bease vs. State of NJ
- May 2002 Recipient of State Public Service Teamwork Award
- “Letters of Commendation” – (Available)
 - Participated in Multiple NJ State Police Gang Task Force operations in the Cities of Newark, Irvington and Camden, NJ as well as State wide targeting of major street gangs.
 - Personally investigated and identified thousands of Gang members within the NJDOC, and provided gang and radicalization training to multiple police academies as an adjunct Instructor within the State of New Jersey. Provided mandated Attorney General training to all Law Enforcement Officers in the County of Burlington in cooperation with the Burlington County Police Academy and County Prosecutor’s office.

PROFESSIONAL ORGANIZATIONS

East Coast Gang Investigators Association (ECGIA)

Past NJ State Chapter–Vice President

Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network (MAGLOCLEN)

Past Primary Representative for NJDOC

National Major Gang Task Force (NMGTF)

Past NJ State Coordinator

New Jersey Licensed Private Investigators Assoc. - Member

NJ State Police, Street Gang Unit

Former Task Force Officer

Federal Bureau of Investigation Joint Terrorism Task Force

Former Counter Terrorism Task Force Officer

Burlington County Prosecutors Office

Former Gang Task Force Member

Fraternal Order of Police - Lodge # 174

- Past - Vice President

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WORK EXPERIENCE

All Point Consulting, LLC.

2012 – Present Owner – A NJ licensed private detective agency and consulting business.

NJ Department of Corrections, Special Investigations Division-SID

2007 - 2013 Principal Investigator
State Wide Corrections Intelligence Center Commander

Authored the Threat Suppression Team (TST) policy used by the New Jersey State Dept. of Corrections. (2011), A policy that unified command, investigative, and officer resources to more effectively counter street gangs and counter terrorism efforts of the department. An intelligence led policing effort.

2006 – 2010 Task Force Officer (TFO)
Federal Bureau of Investigation (FBI)
Joint Terrorism Task Force (Newark, NJ)

Developed the identification and custody staff training process for radicalized inmates within the NJ Department of Corrections (2004). This initiative by design began an investigative approach for the detection, deterrence, and disruption of domestic and international terrorism from within State Correctional Facilities.

2005 – 2013 Adjunct Instructor Faculty* In-service Training- Gang Awareness
Burlington County Police Academy, Pemberton, NJ

2002 - 2013 Adjunct Instructor Faculty* In-service Training – Gang Awareness
Union County Police Academy, Scotch Plains, NJ

2000 – 2007 Senior Investigator, Gang Intelligence Section, Headquarters

1998 – 2000 Senior Investigator, NJ State Prison, Trenton

1997 – 1998 Investigator, NJ State Prison, Trenton

NJ Department of Corrections, Uniform Custody Experience

1996 – 1997 Senior Corrections Officer/Full-Time Instructor
NJDOC Corrections Officer Training Academy

1990 – 1996 Senior Corrections Officer
Special Operations Group (SOG) team member
Departmental Honor Guard
Albert C. Wagner Youth Correctional Facility

1989 – 1990 Corrections Officer
Albert C. Wagner Youth Correctional Facility

Police and Military Experience

1984 – 1988 United States Marine Corps (Reserve) - After completing active duty with the United States Marine Corps in 1985, I became involved in law enforcement as a part-time special class II police officer with the Southampton Twp, New Jersey Police Department. I received my honorable discharge from the Marine Corps at the completion of my reserve duty in 1990.

INSTRUCTION & EXPERT TESTIMONY PROVIDED

2018 Deposed in John Reno v. County of Putnam, New York

2017 Testified for plaintiff in Yatauro v. State of NJ (Jury found for plaintiff)

2013 Stockton State College – Criminal Justice Class – Overview on law enforcement Operations and professional development, Adjunct Instructor.

- 2011 National Emergency Management Association (NEMA) – Keynote speaker
Miami, Florida. Homeland Security Consortium on Prison Radicalization.
- 2010 Indiana – Department of Homeland Security (CTASC)
Prison Radicalization Speaker
- 2010 Indiana Correctional Association – 77th Annual ICA Conference
Prison Radicalization Speaker
- 2010 Mid-Atlantic Great Lakes Organized Crime Law Enforcement Network
(MAGLOCLLEN) –23rd Annual Gang Information Sharing Conference, Baltimore
Speaker
- 2009 National Fusion Center Conference, Kansas City, MO
Prison Radicalization Training Block Speaker
- 2009 Stockton State College “Domestic Terrorism & Gangs” Seminar
United States Attorneys Office, East Coast Gang Investigators’ Association,
Mid-Atlantic Great Lakes Organized Crime Law Enforcement Network
(MAGLOCLLEN) - Prison Radicalization Training Block Speaker
- 2009 Booz Allen Hamilton Conference Center, McLean, Virginia
Department of Homeland Security
Homeland Security Terrorism Threat Conference
Participating Speaker – Prison Radicalization
- 2007 Illinois Statewide Terrorism and Intelligence Center
Prison Radicalization Keynote Speaker
- 2007 NJ Office of Homeland Security & Preparedness Conference
Panel Member, “Radicalization: Global Trend, Local Concerns?”
- 2007-2012 NJ Department of Corrections Training Academy
Prison Radicalization Presenter- Adjunct Instructor
- 2006 NJ Department of Corrections Investigators
Prison Radicalization Presenter
- 2005 Burlington County Police Academy, Pemberton, NJ Gang Presenter – Adjunct
Instructor.
- 2005 Federal Bureau of Investigations, National Academy
Gang awareness trainer
- 2005 Burlington County Police Academy, Police Command Staff
NJ Attorney Generals In-Service Gang & Radicalization Training Presenter
- 2004-2011 NJDOC Gang Awareness and Prevention Program (GAPP)
Inmates who have completed the STGMU Program are taken to schools and
community groups as a means to prevent children and teenagers from joining
gangs.
- 2003-2012 NJ Department of Corrections Executive Staff in-service Presenter – Adjunct
Instructor.

2003, 2004, 2007 - East Coast Gang Investigators Association, Annual Training Conference, Presenter

2002 Superior Court of Passaic County, NJ - Expert Witness
Asmar Bease vs. State of NJ

2002 Hunterdon County Chiefs of Police Association, Clinton, NJ Training Presenter – Adjunct Instructor.

2002 Union County Jail, Elizabeth, NJ Adjunct Instructor & Presenter

2001 Morris County Jail, Morristown, NJ Training Presenter

2001 Drug Enforcement Agency (DEA), Newark-NJ Division
Gang awareness Training Presenter

2000-2012 NJ Department of Corrections Training Academy Instructor

2000 Camden County Police Academy, Camden, NJ
Gang awareness Training – Adjunct Instructor.

TRAINING BACKGROUND

2011 Joint Terrorism Task Force
FBI Academy, Quantico Virginia

2011 State and Local Anti-Terrorism Training (SLATT)
Sovereign Citizens

2011 MAGLOCLLEN – Incident Event Planning – Management / Terrorism in NJ

2011 New Jersey State Police / Hazardous Materials Response Unit
Basic Crime Scene for Law Enforcement 02030

2010 New Jersey State Police – Regional Intelligence Academy
Mid – Level Manager’s Course

2010 Bureau of Justice Assistance – Intelligence Commanders Course

2010 Department of Justice / NJ Office of Homeland Security & Preparedness
Terrorism Abroad, Terrorism at Home, Understanding the Linkages

2006-2010 Extensive training provided by the Federal Bureau of Investigation.

2002 Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network
(MAGLOCLLEN), The New Face of Terrorism Information

2002 John Stamler Police Academy, Gang Sociology Course – Adjunct Instructor.

2002 East Coast Gang Investigators Association, North Eastern United States
Extremist Groups

- 2002 NJ State Police, Street Gang Unit, Gang Awareness and Recognition
- 2002 Mercer County Prosecutors Office, Advanced Investigative Techniques
- 2001 East Coast Gang Investigator's Association
2nd Annual Gang Training Conference
- 2001 Middle Atlantic-Great Lakes Organized Crime Law Enforcement Network
(MAGLOCLLEN) 14th Annual Gang Information Sharing Conference
- 2001 Montclair State University, Crime Scene Photography
- 2000 NJ State Police, Street Gang Awareness and Recognition Seminar
- 1999 NJ Statewide Narcotics Task Force, Top Gun Class #21
- 1999 State Toxicology Laboratory, Institute of Forensic Science, Newark
Law Enforcement Drug Testing Procedures
- 1999 NJ Division of Criminal Justice, Firearms Instructor Course
- 1998 Public Agency Training Council, Criminal Investigation Techniques
- 1998 NJ Division of Criminal Justice
Modified Basic Course for Investigators.
Internal Affairs Policy and Procedures Course
Criminal Procedure Update Course
Investigator Safety and Security Course
Interview and Interrogation Course
- 1997 NJDOC, Train-the-Trainer, Title 2C Arrest, Search, Seizure/Use of
Force Update
- 1997 NJ Narcotic Enforcement Officers' Association, Gangs in the Prison
Environment & CDS Identification
- 1997 NJDOC, Chemical Agents Instructors Course
- 1997 NJDOC, Unarmed Defensive Tactics Instructors Course
- 1997 NJDOC, Baton Techniques Instructors Course
- 1996 NJDOC, Physical Conditioning Instructor Course
- 1996 NJDOC, Methods of Instruction Course
- 1989 NJDOC State Basic Corrections Officer Training (PTC)
- 1986 Burlington County Police Academy (PTC)

References Available Upon Request