

**TIMOTHY T. WILLIAMS, JR.**  
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## **CURRICULUM VITAE**

### **PROFILE**

- Owner, CEO of T. T. Williams, Jr., Investigations, Inc., A Private Investigations Firm.
- Goal-oriented, proactive problem solver with over 29 years of active law enforcement management expertise in the Los Angeles Police Department, a 12,000 member employee organization
- Proven leadership skills. Recipient of numerous professional and civic awards for outstanding service.
- Experienced trainer; possesses over 29 years in design, development, implementation and instruction of seminar and classes.
- Strong interpersonal skills. Sensitive to the needs of the organization, employees and community.
- Outstanding oral and written communication skills.
- Strong public and media relations capabilities.
- Demonstrated ability to make decisions. Proven strategic thinker.

### **OUTSTANDING ACHIEVEMENTS**

- Founder of T. T. Williams, Jr., Investigations, Inc., A Private Investigations Firm.
- Initiated a Domestic Violence time management study for the Los Angeles Police Department related to Crimes Against Persons. As a result, reorganized the Detective functions on the Los Angeles Police Department, creating a singular focus on domestic violence.
- Assumed position of Adjutant as a result of strong human resource administrative skills. Was given administrative control over city-wide detective functions. Administrative control and subject matter expert over the Los Angeles Police Department Domestic Violence Program.
- Human resources administrator, recommending appropriate risk management and disciplinary actions according to current policy.
- Implemented bi-monthly Adjutant meetings to improve communication and productivity. Acted as liaison between the District Attorney's Office, City Attorney's Office and the Los Angeles County Courts. Tracked special projects and resolved problems.
- Managed more than 3,000 – 4,000 sworn and civilian officers in Southern California for the Oscar Joel Bryant (OJB) Police Officers Association/Foundation. Directed 13 Executive Board and 13 Board of Directors.
- Past board member of the National Black Police Officers Association with management responsibility for 30,000 – 40,000 member's nationwide.

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- Published monthly OJB Association/Foundation Newsletter, which had national and international readership.
- Past Chairperson of the Los Angeles Police Department Affirmative Action Advisory Committee. Instrumental in designing and implementing an effective policy that opened upward mobility opportunities for a diverse employee base. Established a proactive policy in 1984 that is still in use.

### **COMMUNITY RELATIONS (Partial List)**

- Awarded the 1993 Pinnacle Award for achieving business and professional excellence. Received national recognition as 1 of 30 selected for this honor presented by the Gillette Corporation and Being Single Magazine (a national and international publication).
- Implemented a Domestic Violence Program successfully in 1991. Awarded the 1992 Los Angeles City Council Certificate of Commendation for outstanding effort on the project. Honor presented in a citywide televised special City Council meeting.
- Founded OJB Foundation in 1981. Established organization to annually collect donations. Since inception, awarded over \$100,000 in scholarship funds to more than 100 South Los Angeles area high school students.
- Conducted OJB recruitment drives seeking law enforcement candidates. Regularly held forums and workshops in the community.
- Initiated a Neighborhood Watch Program in South Central Los Angeles that significantly bridged the gap between the community and the police department. Recognized by community for efforts.
- Competed for and received a Criminal Justice Planning Grant of \$24,000 annually to be used by OJB Foundation for reducing the crime of burglary in South Central Los Angeles. Showed decrease in burglaries by seven percent.

### **FISCAL**

- Created and managed budgets for own private investigations firm.
- Managed budget centers for citywide detective divisions (over \$3 million annually). Provided cost reduction recommendations to minimize expenditures.
- Administered budgets for the following cost centers: Training and Development; Newsletter publication; Scholarships; Travel; Clerical Support; Benevolence Fund and Promotional Workshops while serving as Manager of OJB.

### **EXPERIENCE**

May 13, 1974 – October 13, 2003

1974 – 1975 *Los Angeles Police Academy Training – Recruit*

- Foothill Division - Uniformed Patrol

1975 – 1976 *Hollywood Division – Uniformed Patrol*

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1976 – 1978 *Employee Opportunity Development Division*

- Recruited Police Officers for the Los Angeles Police Department
- Taught Remedial English for Los Angeles Police Department Recruits
- Taught Physical Training classes to Police Candidates for the Los Angeles Police Department
- Public Speaking engagements representing the Los Angeles Police Department

1978 – 1979 *Southeast Division – Uniformed Patrol*

1979 – 1979 *77<sup>th</sup> Division – Uniformed Patrol (three months)*

1979 – 1983 *77<sup>th</sup> Detective Division – Detective*

- Burglary Section
- Juvenile Section
  - Juvenile J-Car
- Crimes Against Person Section
- Auto Theft Section
- Homicide Section

1983 – 1983 *Southwest Detective Division (five months) – Detective*

- Juvenile Section
- Robbery Section

1983 – 1987 *Juvenile Division – Detective*

- Abused Child Unit
  - Homicide
  - Sexual Abuse
  - Physical Abuse
- Juvenile Narcotics Unit

1987 – 1994 *Southwest Detective Division – Detective / Detective Supervisor*

- Juvenile Unit
- Crimes Against Person Unit
- Supervisor of the Domestic Violence Unit
- Internal Affairs Division (three month loan)
- Adjutant for Southwest Detective Division
- Supervised administrative and fiscal functions

1994 – 1999 *Detective Services Group (Adjutant) – Senior Detective Supervisor*

- Managed budget (over \$3 million annually) for citywide Detective Divisions
- Administrative control over citywide Detective Functions
- Administrative control and subject matter expert over the Los Angeles Police Department Domestic Violence Program

1999 – 2003 *Robbery Homicide Division – Senior Detective Supervisor*

- Robbery Investigations
- Kidnap Investigations
- Homicide Investigations
- Citywide live line-ups

2003 – Present

CEO, T. T. Williams, Jr., Investigations, Inc.

- Criminal Investigations
- Civil Investigations
- Background Investigations
- Discrimination Investigations
- Sub Rosa / Surveillance

## **TEACHING**

Taught for approximately fifteen years at Los Angeles City College, Los Angeles, California. Taught Patrol Procedures and Investigative Procedures, in the Administration of Justice Department.

## **EDUCATION / TRAINING**

- California College of Law – Completed one year of law school
- California State University at Los Angeles – Completed four years of undergraduate study – course work in major completed
- Attended University of Southern California Executive Breakfast Series for 1993 and 1995.
- Graduate of Police Officer Standards and Training (P. O. S. T.), Supervisory Leadership Institute, Class 53
- Graduate of West Point Leadership Program, July 13, 1998.

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1976 - Advanced Officer Training – 40 hours  
1978 – Equal Employment Opportunity (EEO) Representative School – 8 hours  
1978 - FBI Instructor Development – 40 hours  
1978 - Shooting Policy Seminar – 4 hours  
1978 - Juvenile Procedures School – 24 hours  
1979 – Defense Representative School – 8 hours  
1980 – Basic Detective School – 120 hours  
1980 – Side Handle Baton Training 24 inch – 8 hours  
1981 – Homicide School – 24 hours  
1984 – Juvenile Justice Update – 40 hours  
1985 – Network Communication System – 16 hours  
1986 – Advanced Field Officers Course – Domestic Violence – 24 hours  
1987 – MDT / DFAR School – 8 hours  
1987 – Side Handle Baton – Update Certification – 2 hours  
1989 – Auto Theft Investigation – 24 hours  
1989 – CJIS/NCIC Mandated Training – 2 hours  
1990 – Stolen vehicle recovery network – 4 hours  
1991 – Missing person training – 2 hours  
1991 – SIDS training – 2 hours  
1991 – Advanced field officer course – Tactical Awareness – 24 hours  
1992 – Gang awareness school – 8 hours  
1993 – CJIS/NCIC mandatory re-training – 1 hour  
1993 – Detective Supervisor – 80 hours  
1993 – Civil Unrest Response Training Phase 1 – 8 hours  
1993 – Civil Unrest Response Training Phase 2 – 8 hours  
1994 – Affirmative Action For Supervisors – 4 hours  
1994 – Leadership Update – 4 hours  
1995 – Supervisory Update Course – 24 hours  
1995 – Sexual Harassment – 3 hours  
1995 – Bloodborne and airborne pathogen – 3 hours  
1995 – Bloodborne/Airborne pathogen – 4 hours  
1995 – 1995 CLETS NCIC re-training – 1 hour  
1996 – Supervisory Leadership Institute – 192 hours  
1996 – Cultural Awareness – 8 hours  
1996 – Standardized emergency management system training – 16 hours  
1996 – Community police problem solving – 8 hours  
1996 – Polaroid domestic violence training – 3 hours  
1996 – Cultural awareness – gay/lesbian community – 2 hours  
1996 – Network communications (LANS) – 16 hours  
1997 – Affirmative Action for supervisors – 2 hours  
1997 – RIPP Hobble restraint device – 2 hours

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1997 – Internal discipline report format training – 2 hours  
1997 – Arrest & control techniques – 8 hours  
1998 – West Point Leadership Program – 136 hours  
1998 – Injury identification in domestic violence cases – 2 hours  
1998 – Preventing work place violence – 2 hours  
1998 – Ethical Decision Making – 2 hours  
1998 – Injury identification in domestic violence cases – 2 hours  
1998 – CCHRS (LANS) – 4 hours  
1998 – 21<sup>st</sup> Century crime control – 8 hours  
1998 – 1997-1999 CLETS/NCIC training – 1 hour  
1999 – Cultural division tools for tolerance – 8 hours  
1999 – CCHRS (LANS) – 4 hours  
2000 – Civil service rules for supervisors – 4 hours  
2000 – 1999-2001 CLETS/NCIC training – 1 hour  
2000 - Sexual Harassment – 2 hours  
2000 - Legal actions involving police officers: Criminal/Civil – 2 hours  
2000 – Homicide/death investigation – 2 hours  
2000 - Tactical Communications – 2 hours  
2000 - Elder Abuse – 2 hours  
2000 – 21<sup>st</sup> Century crime control seminar – 8 hours  
2000 - Elder Abuse – 2 hours  
2000 - Victim Contact Skills – 2 hours  
2001 – Field Officer updates – 8 hours  
2001 – Firearms/tactical handgun – 8 hours  
2001 – Officer rapid deployment – 8 hours  
2001 – Terrorism Awareness – 2 hours  
2001 – Field data capture training – 2 hours  
2001 – Officer safety/field tactics – 8 hours  
2002 – Officer safety/field tactics – 8 hours  
2002 – Electronic surveillance course/wiretap – 8 hours  
2002 – 2001-2003 CLETS/NCIC training – 1 hour  
2002 – Consent decree source document training – 4 hours  
2002 – Managing workplace conflict – 8 hours  
2003 – Mental illness update – 4 hours  
2003 – Weapons of mass destruction – 8 hours  
2003 – Field data capture report update – 2 hours  
2004 – Capital Case Defense Seminar – 25 hours  
2004 – California Association of Licensed Investigations Continuing Education – 7 hours  
2004 – California Association of Licensed Investigations Continuing Education – 15 hours  
2005 – Capital Case Defense Seminar – 25 hours  
2005 – Terrorism/ Weapons of Mass Destruction – 4 hours

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2005 – Liability/ Legal Issues – 4 hours  
2005 – California Attorneys for Criminal Justice – Legal updates – 24 hours  
2006 – Capital Case Defense Seminar – 25 hours  
2006 – The Validity of Fingerprint and Ballistics Evidence – 2 hours  
2006 – Recent Trends Involving the Law of Arrest, Search and Seizure – 6 hours  
2006 – Detecting Deception and Eyewitness Identification Procedures – 8 hours  
2006 – National Black Police Association International Education and Training Conference – 24 hours  
2007 – Capital Case Defense Seminar – 21.50 hours  
2007 – Expert Witness Summit – 22 hours  
2007 – National Expert Witness Association Conference – 21.50 hours  
2008 – Capital Case Defense Seminar – 21.50 hours  
2008 – Expert Witness Summit – 16 hours  
2009 – Legal Recipes for Successful Expert Consulting – 1 hour  
2009 – National Expert Witness Association Conference – 19 hours  
2009 – Expert Witness Pitfalls – 1 hour  
2009 – Arizona Public Defender Association Seventh Annual Statewide Conference – 18 hours  
2009 – Effects of Computer Related Evidence – 1 hour

#### **AFFILIATIONS**

- Member of California Association of Licensed Investigators
- Member of Professional Investigators of California
- Member of National Council of Investigations and Security Services
- Member of World Association of Detectives, Inc.
- Member of Los Angeles County Criminal Defense Investigations Association
- Member of California Attorneys for Criminal Justice
- Member of Los Angeles County Bar Association (non attorney member)
- Member of Criminal Courts Bar Association
- Member of National Association of Criminal Defense Lawyers
- President, Forensic Expert Witness Association, Los Angeles, California
- Vice President, National Forensic Expert Witness Association
- National Educational Chairperson, Forensic Expert Witness Association
- Member of Forensis Group
- Member of Southern California Minority Business Development Council, Inc. (Certified Minority Business)

## **SPEAKING ENGAGEMENTS**

- 2005 – Long Beach, California – National Black Police Association, Spring Regional conference – Keynote Speaker for seminar/workshop on private investigation and police procedure issues
- 2006 – Manchester, England UK – National Black Police Association International Education and Training Conference – Keynote Speaker for seminar/workshop on creating a private investigation firm and police procedures
- 2008 – Wilshire Bar Association – Keynote Speaker on Ethical Issues in Civil Investigations
- 2008 – San Fernando Valley Bar Association – Keynote Speaker on Police Procedures, What To Look For
- 2009 – National Forensic Expert Witness Association Conference – Civil Rights Case Presentation – Winston Hayes v. County of Los Angeles
- 2009 – Arizona Public Defender Association Seventh Annual Statewide Conference – Police Procedures and the Use of Force: The Problems

## **CERTIFICATIONS**

- P.O.S.T. Basic, Intermediate, Advanced and Supervisor Certificates
- California State Department of Education – Techniques of Teaching Certificate
- Federal Bureau of Investigation – Law Enforcement Instructor Development Certificate
- California Community College Teaching Credential – Lifetime
- Licensed Private Investigator 23399
- Licensed Private Patrol Operator 14771
- Certified Minority Business