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STACY SINNER

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PERSONAL PROFILE

An innovative and resourceful results oriented professional, with extensive public safety policy and professional development experience. Standards, compliance and liability specialist with extensive auditing and expert advising experience.

CAREER AND ACHIEVEMENTS TO DATE

INDEPENDENT CORRECTIONS CONSULTANT 1993-Present • Liability Evaluation

Specialist

- Standards and Compliance
- Interpersonal Communication
- Public and Media Relations
- Direct Supervision
- Strategic Inmate Management
- Jail Administration
- Operational Assessment
- Staffing Analysis
- Curriculum Development

DIRECTOR OF DETENTION SERVICES April 2004- May 2017 OLMSTED COUNTY
SHERIFF'S OFFICE
ROCHESTER, MN

JOB ROLE

- Strategic planning
- Policy development
- Building effective management teams that support the mission of the office • Forging executive level relationships and partnerships across departments, business functions, and with community partners.
- Developing political capital in the community for the Sheriff's Office • Workforce quality and litigation protection
- Public Safety
- Training and Compliance
- Vendor Contracts

KEY ACHIEVEMENTS

- 100% compliance rating each year with Minnesota Department of Corrections Standards, chapter 2911 for running a class 5 adult detention facility
- Proven ability to manage large budgets and staff
- Known and leveraged as a learning detention center by national organizations. • Key member of Minnesota Sheriff's Association team that developed pharmacy legislation and testified on behalf of MSA in successful initiative to reduce cost and waste of pharmaceuticals in detention environments

- Developed recommendations with the University of MN Division of Pediatrics and Adolescent Health to address Adverse Childhood Experiences (ACEs) for children of incarcerated parents that were broadly implemented in Minnesota Jails
- Operated consistently within budget while accomplishing all mission critical functions
- Led teams that reduced cost and increased revenue to Olmsted County taxpayers through effective RFP processes
- Initiated partnerships and secured funding for mental health services on site in the detention center that dovetailed with community services for safer, more effective management of people in custody and better release plans
- Successfully avoided several involuntary termination proceedings through effective negotiation of voluntary resignations.
- Developed and implemented unique detainee education classes using existing staff and space
- Recognized and responded to compassion fatigue among staff by getting licensed to train “From Correctional Fatigue to Fulfillment” and delivering course to Olmsted County staff as well as nine other MN agencies.
- Consistently ensured high standards of performance and service from staff • Medal of Commendation for “exceptional service” and “extraordinary leadership and discipline to duty”

OPERATIONS CAPTAIN August 1999- April 2004 OLMSTED COUNTY SHERIFF’S OFFICE

JOB ROLE

- Workforce Management
- Accreditation Oversight
- Inspections Oversight
- Policy Development and Implementation
- Training and Compliance

KEY ACHIEVEMENTS

- 100% compliance with Department of Corrections Standards
- Successfully achieved accreditation from the American Correctional Association as the Captain in charge of ongoing accreditation.
- Successfully achieved accreditation from the National Commission on Correctional Health Care as the Captain in charge of ongoing accreditation
- Mentored staff who became nationally recognized trainers
- Graduated from the National Institute of Corrections Executive Excellence Program • Brought several high quality training events to Minnesota and Olmsted County as the Regional Field Coordinator for the National Institute of Corrections Academy Central Region/ United States.
- Achieved American Jail Association Jail Manager Certification
- Medal of Commendation for “consistent superior performance”

SERGEANT September 1995- August 1999 OLMSTED COUNTY SHERIFF'S OFFICE

JOB ROLE

- Training and Compliance
- Scheduling and ensuring compliance with inspecting authorities
- Training needs assessments
- Training Design and Development
- Inspections
- Accreditation Manager ACA and NCCHC

KEY ACHIEVEMENTS

- 100% compliance with Department of Corrections standards
- Successfully achieved accreditation from the American Correctional Association as the Accreditation Manager for the agency's initial accreditation.
- Successfully achieved accreditation from the National Commission on Correctional Health Care as the Accreditation Manager for the agency's initial accreditation. •
- Developed a nationally recognized training program
- Selected to represent the central United States as a Regional Field Coordinator for the National Institute of Corrections
- Medal of Commendation for "Outstanding dedicated service and leadership"

DETENTION DEPUTY June 1989- September 1995

JOB ROLE

- Supervision of detainees under the custody and control of the Sheriff •
Meal service, medication delivery, recreation
- Booking and release
- Court security
- Commissary

KEY ACHIEVEMENTS

- Developed the agency's first Field Training program
- Trained multiple new employees
- Developed procedures for the new direct supervision facility
- Trained all staff in interpersonal communication skills and direct supervision as a member of the transition team
- Conducted inspections and created punch lists for the new building project •
- Identified and ordered furnishings, fixtures and equipment for the new building •
- Participated in the development and execution of plans to create public support for the building project
- Conducted multiple public tours and strategy meetings to create support for the building project

MILITARY POLICE OFFICER 1984-1988 UNITED STATES ARMY**JOB ROLE**

- Garrison Law Enforcement
- Combat Support
- Training Design, Development and Delivery

KEY ACHIEVEMENTS

- Provided garrison law enforcement services in military communities and collaborated with German and Korean officials in cases where soldiers were involved in incidents in the local community.
- Participated in combat support exercises including two large events that included the entire European theater
- Designed, developed and delivered Patrol Incidents training to over 30,000 soldiers annually as a member of the CONUS (Continental United States) based Military Police Operations Training Division
- Received the Army Achievement Medal, Army Commendation Medal, Overseas Ribbon, Target Expert for the .38 cal pistol, .45 cal pistol and M-16A1 rifle, Target Marksman for the M-60 machine gun, safe driver's badge • Soldier of the month and soldier of the quarter Fort McClellan, AL

COMMUNITY AND VOLUNTEER ACTIVITES

- Rochester Rotary
 - Board Member
 - Community Service Committee Chair
 - Literacy Chair
 - Program Committee Chair
- Community Food Response
- Network for Reentry
- Channel One Food Bank
- Riverside Elementary School Reading Tutor
- Quarry Hill Nature Center
- Community Relations Board, Federal Medical Center
- Reading Center Dyslexia Institute, Board Member, Development Chair • Olmsted County READ Line Editorial Board Member
- Member, Minnesota Patriot Guard
- Project Legacy, an opportunity program for youth of color

