

CURRICULUM VITAE

NAME: Patrick H. Hurley

PROFESSIONAL PROFILE: Respected Corrections Professional with more than 36 years of experience in Adult and Juvenile Corrections.

SKILLS: Use of Force Consultant
Security Administrator
Trainer
Leader/Team Builder
Negotiator
Project Manager

CORE ACCOMPLISHMENTS: Achieved Use of Force Compliance for the SH Stipulation for the Ohio Department of Youth Services – one of the first components to receive compliance, years in advance of the final closure of the settlement.

Earned American Correctional Association Accreditation at two Adult Correctional Facilities for the Ohio Department of Rehabilitation and Corrections.

Revised policies and training for both agencies related to security issues, critical incident command, use of force, and training for supervisors.

Commander for the ODRC Special Tactics and Response Team and Hostage Negotiation Program, served as a Hostage Negotiation Team Leader.

Experience dealing with, or assisting in, incidents of inmate homicide, inmate suicide, staff suicide, inmate on inmate assault, inmate on staff assault, work place violence, walkaways, escape with hostages, disturbances, fires, barricade situations, roof jump threats; security threat group activities and prison drug interdiction.

EXPERIENCE:

May 2009-October 2015

Consultant/Deputy Director 4 – Ohio Department of Youth Services

Achieved compliance for the Use of Force Component of the SH Stipulation.

Responsible for oversight of the Use of Force review process, also responsible for revisions of policies related to Use of Force. Responsibilities included the development of training for topics related to Use of Force, such as Use of Force Reviews, Planned Use of Force for Supervisors, and Support Team de-escalation

techniques. Conducted staff training for new hires, supervisors and line staff in topics of Planned Intervention and Use of Force. Researched and introduced several new restraint devices and techniques designed to reduce the risk to youth; and improve employee efficiency or effectiveness during a restraint. Served as a core team member in the development of Critical Incident Stress Management and the Peer Assistance Program for employees.

April 2008-May 2009

Proguard Pest Control Solutions

Commercial Sales Representative for Proguard

April 2008

Ohio Department of Rehabilitation – Retirement

December 2005-April 2008

Construction, Activation and Maintenance Chief – Ohio Department of Rehabilitation and Corrections

Responsible for the oversight and management of all capital projects for the ODRC, including oversight of the project managers, management of a capital budget of +\$100 million dollars, and providing monthly testimony at the State Controlling Board to seek board approval for the projects.

February 2001-December 2005

Warden – Ohio Department of Rehabilitation and Corrections

Served as the Warden of Ross Correctional Institution responsible for all operations of a 2,000-bed close security facility with a 300-bed medium security dorm, and a 350-bed minimum security unit. Responsible for the leadership of a table of organization of more than 600 employees, and an annual budget of more than \$ 42-million dollars. Responsibilities included oversight of the management of employee housing; a water/wastewater treatment plant, and a complete farm operation. Conducted yearly in-service training sessions regarding prison security, programs, community service, use of force expectations and professional boundaries. Achieved American Correctional Association Accreditation.

June 2000-February 2001

Warden – Ohio Department of Rehabilitation and Corrections

Served as Warden of the Corrections Reception Center: responsible for all operations of a 1,500-bed close security reception center for the southern division of ODRC. Responsible for the oversight of the classification and assignment of reception inmates to parent institutions. Trained all new hires and in-service employees regarding policy compliance, use of force expectations and professional boundaries. Achieved American Correctional Association Accreditation.

January 1999-June 2000

Star Commander – Ohio Department of Rehabilitation and Corrections

Responsible for the training, oversight, and command of the Special Tactics and Response Team; the tactical response team for ODRC at the statewide level. Responsible for the oversight of the entire Special Response Team network for all the prisons, which included oversight of the rifleman program, and hostage negotiation program.

April 1996-January 1999

Deputy Warden – Ohio Department of Rehabilitation and Corrections

Served as Deputy Warden of Operations at the Ross Correctional Institution: responsible for all security, unit management and incident preparedness. Designed and conducted exercises in accordance with the National Incident Command System and served as Incident Commander during actual incidents at the prison. Reviewed all use of force reports, assigned incidents for review by the use of force committees and conducted investigations related to employee misconduct or inmate unauthorized activities. Conducted staff training in the topics of incident command and policy compliance.

June 1993-April 1996

Deputy Warden – Ohio Department of Rehabilitation and Corrections

Served as Deputy Warden at the Southeastern Correctional Institution, a 1,200-bed medium security facility: responsible for inmate training industries and education. Assisted in the accreditation process for accreditation of the Boot Camp at this facility. Served as Administrative Duty Officer and acting warden when assigned by the warden during his/her absence.

July 1988-June 1993

Deputy Warden – Ohio Department of Rehabilitation and Corrections

Served as Deputy Warden at the Franklin Pre-Release Center, a 350-bed pre-release center for female offenders: responsible for operations, programs, and financial controls. Performed the duties of the accreditation manager, investigator, critical incident command coordinator, use of force reviewer and chief fiscal officer. Provided staff training in the topics of policy compliance, use of force compliance, professional boundaries and the incident command system.

November 1986-July 1988

Unit Manager – Ohio Department of Rehabilitation and Corrections

Served as Unit Manager for a 350-bed minimum security satellite operation: responsible for facility management, staff supervision, and both on and off grounds workforces. Performed supervision of all the staff, including conducting investigations, evaluations and accountability.

February 1984-November 1986

Inspector – Ohio Department of Rehabilitation and Corrections

Served as Inspector of Institutional Services at the Chillicothe Correctional Institution: investigated and responded to inmate grievances, served as duty officer, inspected and enforced facility procedures. Trained staff regarding the role of the inspector and staff expectations for compliance with the inmate grievance procedure.

October 1983-February 1984

Case Manager – Ohio Department of Rehabilitation and Corrections

Served as Case Manager at the Chillicothe Correctional Institution: responsible for inmate case files, furlough reviews, half time reviews, and served on the rules infractions board.

September 1983

The Dunlap Company - Inventory Control Technician

Worked at the Dunlap Company: part-time inventory control technician. Conducted inventory for a farm implement dealer.

August 1983-September 1983

Voluntary lay-off due to facility closure of Orient Developmental Center

February 1981-August 1983

Case Manager - Ohio Department of Mental Retardation and Developmental Disabilities

Case Manager for residents with developmental disabilities: participated in Interdisciplinary team meetings, performed direct care duties, administered behavior modification techniques/programs, performed guardian services and took residents on field trips.

May 1980-February 1981

**Substance Abuse Counselor– Ohio Department of
Rehabilitation and Corrections**

Provided substance abuse counseling and managed the caseload for 500 inmates at the Chillicothe Correctional Institution

PROFESSIONAL ACTIVITIES:

| | | |
|-----------------|-------------|--|
| January | 2020 | Retained as an expert in Civil Action No.: 1:19-cv-02375-CMA-STV, United States District Court for the District of Colorado |
| November | 2019 | Retained as an expert in Chris Hall v. Boyd County Jailers and others. |
| October | 2019 | Retained as an expert in William Poole v. Marlin Gusman, Orleans Parish Sheriff, et al., Civil Docket Number: 19-2383. Failure to Protect, Sexual Assault case. |
| October | 2019 | Retained as an expert in Case No. 3:18-cv-23-GFVT, Kelsey Love v. Franklin County, Kentucky, et al., United States District Court Eastern District of Kentucky Central Division at Frankfort, Conditions of Confinement and Access to Medical Care |
| October | 2019 | Retained as an expert in Case No. 1:18-cv-00133 TAV-SKL, Glenda Campbell v. RHEA County Tennessee, In-custody death case. |
| April | 2019 | Retained as an expert in Case No. 2018-00780JD, Chenneye Lackner v. Ohio Department of Youth Services, Failure to Protect Case |
| March | 2019 | Retained as an expert in Case No. CIV-18-125-RAW, Zachary Rowell, as Special Administrator in the Matter of the Estate of Marvin A. Rowell, individually v. Board of County Commissioners of Muskogee County, Oklahoma, United States District Court for the Eastern District of Oklahoma, In-Custody Death Case |
| February | 2019 | Retained as an expert in Case No. 18-cv-537, Todd Cibulka, Shelly Cibulka v. Board or Regent of the University of Wisconsin System, City of Madison, Madison Police Department, Dane County Sheriff's Officer, et. al., United States District Court for the Western District of Wisconsin., Excessive Force, Inhumane Conditions, False Imprisonment Case |
| November | 2018 | Retained as an expert in Civil Action 1:18-cv-00680-RBJ-MEH, Tennyson, Audrey, L., on behalf of himself and those similarly situated, United States District Court for the District of Colorado |

| | |
|---------------------------|---|
| November 2018 | Retained as an expert to review documents for the Office of the Attorney General of Maryland. |
| October 2018 | Retained as an expert Civil No. 17-13397 in Cellette Crawford v. Gusman, et. al., United States Eastern District Court of Louisiana, In-Custody Death Case |
| April 2018 | Retained as an expert to review case information for Aiken Bridges Elliot Tyler & Saleeby. |
| April 2018 | Retained as an expert witness in Cause No. 141-285559-16; Jane Doe v. Avalon Correctional Services, Inc., and Charles Raymond Sprague, Individually, Supervision and Failure to Protect the Community Case |
| January 2018 | Retained as an expert witness in Civil No. 18-cv-109-JAW Sadiya Ali, on behalf of A.I., a minor, Plaintiff v. Long Creek Youth Developmental Center, et. al., United States District Court of Maine, Excessive Force and ADA Case |
| September 2016 | Retained as an expert witness in Case No. 16-cv-1167 Pamela Miller and Rodney Williams, Sr., v. Marlin Gussman, et al., United States District Court Eastern District of Louisiana. In-Custody Death Case, Failure to Protect |
| July 2016 | Retained as an expert to review case information for Monroe & Keele Law Firm, Tulsa, Oklahoma. |
| February 2016 | Retained as an expert witness in Case No. 5:15-cv-00045KK, Hacker v. Madison County Kentucky, et al., United States District Eastern District of Kentucky, Central Division at Lexington, In-Custody Death Case, Access to Medical Care |
| November 2015 | Retained as an expert by the Independent Fact Finder and Court Monitor for Nunez v. City of New York, United States District Court, Southern District of New York. Tasked to approve and monitor staff training; review assigned Use of Force cases and Use of Force Investigations to assess compliance with the consent judgment. |
| November 2015 | Retained as an expert witness in Case No. CIV-11-376-JHP, Bosh v. Cherokee County Governmental Building Authority et al., United States District Court, Eastern District of Oklahoma, Excessive Force Case. |
| November 2015 | Retained as an expert witness in Case No. 1:2015-cv-00139 Kinstler v. Lawrence County, Ohio United States District Court Southern District of Ohio Western Division at Cincinnati, Excessive Force Case. |
| <u>Membership:</u> | American Correctional Association |

Ohio Correctional and Court Services Association
North American Association of Wardens and Superintendents
Ohio Wardens and Superintendents Association
National Sheriffs Association
National Partnership for Juvenile Services
Critical Intervention Team International

EDUCATION:

1987 Master of Business Administration
University of Dayton
Dayton, Ohio

1980 Bachelor of Arts
Sociology
Miami University
Oxford, Ohio

CONTACT INFORMATION:

Hurley Consulting, LLC
Pat Hurley
P.O. Box 32
Williamsport, Ohio 43164

Phone: 740-497-1128
pathurley@pathurley.cc

Fee Schedule:

Case Assessment: No fee for work of two hours or less.

Retainer: billed at a rate of \$ 175.00/ hour for a minimum of 20 hours, to be paid upon acceptance from the client. All remaining hours will be billed at the same rate and will be based upon the work necessary to provide an opinion.

Deposition: billed for a minimum of 5 hours; to include travel expenses, if traveling more than two hours from home.

Travel Expenses: Any pre-approved travel will be reimbursed at cost to include expenses for transportation, lodging, meals, and taxes. Travel time will be billed at a reduced rate.