

Bradford E Hansen

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SUMMARY

Forty-four years of progressive experience in all aspects of adult corrections coupled with specialization in Investigations, Emergency Preparedness Training Development, Crisis Intervention, Conflict Resolution, and Institutional Security Evaluations.

PROFESSIONAL EXPERIENCE

Consultant: Hansen Criminal Justice Consulting | 2019 – Present

- Serve as expert witness and subject matter expert related to in-custody use of force matters, training needs assessments, suicide prevention, crisis intervention and restrictive housing evaluations.
- Act as lead instructor for Crisis Intervention and Conflict Resolution Training Course.

Warden | 2016 – 2019

Tecumseh State Correctional Institution (TSCI)

- Served as the Chief Executive Officer of the maximum/medium security facility that houses adult male inmates and prepares inmates to transition to lesser custody levels including community custody over time when programming and sentence requirements are met. This facility housed 1,000 maximum and medium inmates which included a 196-bed restrictive housing unit.
- Directed the work of 420 staff in the areas of security, staff training, medical, mental health, unit management, development of procedures and post orders, accreditation, and reception/orientation.
- Planned, organized and coordinated prison operations with other functions within the agency to ensure program objectives and standards are established and attained. • Conducted critical review of serious incidents, including disturbances, inmate death, and staff assaults against inmates.
- Reviewed all use of force reports to ensure compliance with policy.
- Managed \$2.3 million annual budget.
- Other duties included testifying in front of legislative committees as well as answering interrogatories and testifying in court.

Investigations Supervisor | 2003 – 2016

Nebraska Department of Correctional Services (NDCS)

- Designed and led the NDCS Investigations Unit. Supervised all NDCS investigations statewide at ten prisons, two community corrections centers, and in the community with nexus to State corrections.
- Supervised criminal and administrative investigations involving staff, parolee, inmate,

drug trafficking, assault, sexual assault, PREA, fugitive locate and apprehension operations, terroristic threats, special assignments, outside agency assistance, and internal affairs investigations of prison staff and management.

- Reviewed related policy and made recommendations for staff oversight and accountability.
- Assisted facility administrators and command staff with investigative process and investigative planning on sensitive or complex cases. Served as liaison with external law enforcement and County Attorney Offices throughout Nebraska.

Agency Training Administrator | 2012 – 2016

NDCS

- Oversaw and supervised the Department training academy, which included new officer training, in-service training, leadership training for supervisors, leadership training for executive staff and development of new training to assist in the development of all staff.
- Implemented LETRA's Crisis Management training, which included training on communication skills with inmates, how to deescalate crisis events, how to conduct conflict resolution and how to interview inmates to determine if they are suicidal or experiencing a psychotic episode. Staff were taught to document such interactions and make referral to mental health specialists and/or shift supervisors. The course is four days in length and all staff were required to attend the training.
- Implemented policy, procedure, and training for the implementation and use of chemical agents. Certified in Franklin-Covey 7 Habits for Highly Effective People and Leadership: Great Teams, Great Leaders, Great Results.

Agency Emergency Management Supervisor | 1997 – 2015

NDCS

- Supervised the Emergency Tactical teams which included the Special Operation Response Team (lethal force team), Correctional Emergency Response Teams (less lethal team which used impact weapons as well as gas delivery systems) and the Crisis Negotiation Team.
- Developed training, techniques, decision making and assault plan development. Selected and approved all members. Certified as an Emergency Preparedness instructor and instructed all department employees in the emergency preparedness plan.
- Conducted critical incident reviews to determine what went well and what could have been done better. The critical incident review included a written report as well as an action plan with identified tasks to be completed.

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- Developed and implemented emergency plans for each institution which included a pandemic emergency plan for the swine flu in 2009.
 - Developed and implemented Department policy and training concerning the use of Oleoresin Capsicum (OC) as a personal protection for staff and the use of pepper ball

delivery system in powder form pelargonic acid vanillyl amide (PAVA) in 2012.

Officer/Unit Administrator/Administrative Assistant for NDCS | 1977 – 1997

Lincoln Correctional Center and Nebraska State Penitentiary

- Started as a correctional officer and promoted through the ranks to unit administrator. • Responsible for managing all inmate housing units, classification, accreditation, litigation reports, member of the executive team that developed standards and operating procedures, conducted inspections to ensure compliance with safety and sanitation standards.

CONSULTING AND TRAINING EXPERIENCE

Consultant: LETRA | 1997 – present

LETRA, Inc. of Campbell, California

- Conducted Emergency Preparedness assessments in Washington State and Alabama which included visiting institutions, interviewing staff, evaluating day to day security, reviewing current emergency plans and making recommendations for improvement.
- Initiated and supervised state-wide emergency preparedness training for South Carolina Department of Corrections, Delaware Department of Corrections, New Jersey Department of Corrections, Douglas County Jail, Omaha, Nebraska, and New Mexico Department of Corrections. All states included instructor training and certification.
- Conducted Crisis Intervention – Conflict Resolution instructor training for the California Youth Authority and the Hawaii Department of Corrections.
- Conducted training of new instructors for Crisis-Intervention-Conflict Resolution March 1-13, 2020, Stockton, California for the California Youth Authority.
- Conducted Use of Force training for the Santa Clara County, California jail system.

National Institute of Corrections (NIC) | 1999 – 2008

Conducted instructor certification in Crisis Negotiations in South Dakota Department of Corrections, New Mexico Department of Corrections, and Nevada Department of Corrections.

EDUCATION

Bachelor of Arts (BA) | Graduated 1976

University of Nebraska at Lincoln

INSTRUCTOR-LEVEL CERTIFICATIONS

- Lean Six Sigma Executive Green Belt | 2018

- Franklin Covey Great Leaders Instructor | 2010
- Franklin Covey Seven Habits Instructor | 2007

- Advanced Emergency Preparedness for Commanders | 2002
- LETRA Master Instructor | 2001
- Crisis Negotiator Basic Class | 1999

AWARDS, PUBLICATIONS, AND ADDRESSES

- Keynote Speaker for Correctional Association of Correctional Training Personnel | 2019 •
Published “Preparing Leaders for Tomorrow” in Corrections Today | 2012

PROFESSIONAL ORGANIZATIONS

- American Correctional Association
- Correctional Peace Officers Foundation
- Chamber of Commerce

1. *Estate of Casey Teskoski v. Wood County* (Wood County Jail) (Case No. 3:19-cv 00095) (suicide). Expert witness for the plaintiff re Prison Policies and Procedures / Suicide. 2019. (completed -settled)
2. *Estate of Trequelle Tyreke Vann-Marcouex v. Wood County* (Wood County Jail) (Case No. 3:19-cv-00094). Expert witness for the plaintiff re Prison Policies and Procedures / Suicide. 2019. (completed – settled)
3. *Mendoza v. Peters* (Oregon Department of Corrections) (Case No. 2:18-cv-01663). Expert witness for the plaintiff. 2019 (use of force).
4. *Werby v. Peters* (Oregon Department of Corrections) (Case No. 2:18-cv-01828). Expert witness for the plaintiff re Use of Force. 2019.
5. *Estate of Brandi M. Lundy v. State of Tennessee* (Tennessee Department of Corrections) (Claim No. T20191358). Expert witness for the claimant re Prison Policies and Procedures / Suicide. 2020.
6. *Nordenstrom v. Corizon Health, Inc.* (Clackamas County Jail) (Case No. 3:18-cv 01754). Expert witness for the plaintiff re Wrongful Death. 2020. (completed – settled)
7. New Mexico Immigrant Law Center complaint against ICE (Torrance County Detention Center). Expert witness for the plaintiffs re Use of Force. 2020.
8. *Dence v. Wellpath, LLC et al.* (Case No. 1:20-cv-00671) (Josephine County Jail). Expert witness for the plaintiff re Prison Policies and Procedures / Suicide. 2021.
9. *Andrews v Allegheny County et al.* (Case No. 2:19-cv-00670). Expert witness for the plaintiff re Use of Force. 2021.
10. *Shiheed v. Opel et al.* (1:19-cv-00579) (North Branch Correctional Institute). Expert witness for the plaintiff re Use of Force. 2021.
11. *Orr v. Sheppard et al.* (Case No. 3:20-cv-02201) (Oregon Department of Corrections). Expert witness for the plaintiff re Prison Policies and Procedures / Accident. 2021
12. *Faultry v. J. Saechao et.al.* (Case No. 2:18-cv-1850 AC PC) California Department of Corrections). Expert witness for the plaintiff re Use of force. 2021
13. *Howard v. Laura Williams et.al* (Case No. 2:20-cv-01389) (Allegheny County Jail – Pennsylvania). Expert Witness for the plaintiff re Use of Force. 2021