

# Wade Carper

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## Summary

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Expert with seventeen years of experience leading and supervising investigations of alleged misconduct by correction and police officers. Developed and implemented training for investigating misconduct by county jail corrections officers that was approved by the federal monitor. Supervised investigations of use of force, introduction of contraband, undue familiarity, media leaks, slashings and stabbings, sexual allegations, employee theft of time, and other staff violations of policy and penal law. Responsible for supervising all internal investigations of custodial deaths. As the head of the Intelligence Unit, managed all sensitive internal investigations of DOC staff.

## Relevant Experience

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**New York City Department of Correction** 2011-22

***Director of Intelligence Operations, Investigation Division*** 2021-22

- Oversaw and served as contact for all death in custody investigations. Oversaw all other major investigations of staff misconduct, including introduction of contraband, undue familiarity, media leaks, slashings and stabbings, theft of time, escapes, and all sensitive incidents.
- Oversaw Intelligence Unit and K9 Unit.
- Worked with prosecutors' offices to develop criminal cases against targets of internal DOC investigations. Liaised with prosecutors at Southern District of New York (SDNY), New York State Attorney General's Office, and District Attorney Offices in New York and the Bronx.

***Deputy Director, Investigation Division*** 2018-21

- Managed twenty-five investigators conducting hundreds of investigations a year into use of force and deaths in custody.
- Managed additional investigations of undue familiarity, media leaks, erroneous discharges, escapes, contraband, and other staff violations of departmental policy.
- Oversaw internal responses to major incidents, including deployment of investigative staff.
- Worked with prosecutors at SDNY on criminal referrals. Included testifying at criminal trials in the Southern District of New York.

***Supervising Investigator, Investigation Division*** 2015-18

- Supervised training unit responsible for onboarding and training of all new civilian and uniformed investigative staff.
- Wrote a new training manual and developed a three-week curriculum for Investigation Division training. The training curriculum complied with federal consent decree and was approved by the federal monitor.

***Investigator, Investigation Division*** 2011-15

- Investigated misconduct by DOC staff, including excessive force incidents, deaths in custody, sexual allegations, undue familiarity, and other staff malfeasance.
- Interviewed inmates and staff, obtained documents and logbooks, photographed incident locations and injuries, reviewed surveillance footage and phone recordings, suspensions of staff, generated administrative charges against staff, and testified at internal trials and hearings.
- Collaborated with outside agencies including SDNY, FBI, and BXDA.

**Part-time caregiver, California and Utah** 2005-2011

***Caregiver***

ok time away from professional career to care for elderly parents.

**Private Equity Trader, Praetorian Capital/E-Trade** 2005-2011

***Trader***

- Traded a wide variety of stocks and analyzed market performance.

**New York City Civilian Complaint Review Board** 1999-2005

***Investigator***

- Investigated allegations of force, abuse of authority, discourtesy, and offensive language made by members of the public against members of the New York Police Department (NYPD).
- Interviewed complainants and witnesses, obtained and reviewed relevant evidence, including medical records, and interviewed NYPD staff.
- Analyzed evidence considering the appropriate legal standards and wrote case memorandum to board members recommending disposition.

**Certifications and Licenses**

New York State Peace Officer 2013-2022

Special Patrolman License – NYPD 2015-2022

New York Department of Criminal Justice Services General Topics Instructor 2017

**Training**

New York State Department of Corrections and Community Supervision (DOCCS) 2016

- Best practices and investigative techniques for investigating sexual abuse allegations.

Chief Medical Examiner’s Office and NYPD Detective Bureau Homicide Investigator Course 2015

- Eighty-hour training on determining manner and cause of death, crime scene analysis, homicide and suicide investigation.

New York State Peace Officer Course 2013

- Ninety-nine-hour course including law, ethics, use of force, arrest techniques, defensive tactics, crowd and riot formations, firearm safety and handling, non-lethal devices.

Sirchie Crime Scene and Evidence Collection Course 2013

- Forty-hour course on evidence collection, preservation, and chain of custody.

**Education**

City University of New York, Graduate Center and John Jay College

- Criminal Justice Forensic Psychology Doctoral Program

California State University, Fresno

- Criminology Master of Science Program

California State University, Sacramento

- Bachelor of Arts